



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### INTERNET ARTICLE

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#### **DWS empowers its officials**

*The Department of Water and Sanitation (DWS) is set on empowering its officials on lower levels to increase productivity and better service delivery to the public.*

*The Human Resource Development (HRD) Directorate recently coordinated training based on the Foundation Management Development programme (FMDP). The FMDP initiative falls under the Leadership Development Programme offered by the National School of Government. It also forms part of the Department's Workplace Skills Plan.*

*The training was held on Friday 15 August 2014 at the Roodeplaat Training Centre in Pretoria. The programme, which is intended for officials who are first line supervisors on salary levels 3 to 5, aims to groom and sharpen their management skills and also serves as a first building block towards a manager's career path, laying a foundation for further development.*

*Excited that the Department has taken an initiative to empower its officials, one of the attendees, Mr. Mandla Mkhwanazi expressed his gratitude, saying that the training has provided him with great knowledge on how to improve his supervisory skills. He added that such skills will assist him in taking informed decisions, thus enhancing service delivery.*

*Another attendee, Pumla Nelane indicated that above all she feels encouraged to be committed and influential to other subordinates.*

*After the successful completion of the programme and portfolio of evidence, participants will receive a certificate of competence.*

**Maduvha Maseda**

**Issued by the Department of Water & Sanitation**

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